

Shift Supervisor – Plant

Merlin Plastics Supply Delta - Delta, BC

The **Supervisor's** role at the Van Wasteco Inc. plant is to provide effective leadership and direction to ensure the plant operates at its maximum efficiency while maintaining the Production Lines. Supervisors are responsible for the health and welfare of all employees and must provide ongoing training in all areas of the employee responsibility, including safe operation of the plant equipment.

Responsibilities

- Work with employees to improve performance
- Operate all machines, 6" Line, 4" line, Erema, Guillotine, and Wash-line.
- Ensure productivity meets management's goals
- Prepare daily production report, downtime, number of bags, total weight, amount of screen changes, total amount of production, and total working hours
- Troubleshoot plant equipment and process problems
- Report equipment problems using the work order system
- Operating all sorting, grinding, shredding, washing, drying and extrusion equipment.
- Empty dust bags, the cyclones, and dryer.
- Wash-down the line and cleanup all equipment when required
- Understand and follow the plant start-up and shut-down procedures
- Co-ordinate the daily cleanup of the production array.
- Select suitable material for loading onto the bale breaker and shredder conveyor
- Ensure finished product meets all quality requirements
- Help resolve all shift and conflicts or disputes
- Enforce Health and Safety programs
- Report all unsafe equipment or hazards
- Ensure good housekeeping levels are maintained at all times
- Provide other services or direction to employees
- Take care of empty boxes, bags, skids and place in proper place
- Report anything that is unsafe or hazardous to maintenance and Plant Manager immediately

- Maintain housekeeping in working area at all times

Safety Responsibilities

- To ensure the health and safety of all workers under their direct supervision.
- To be knowledgeable about and comply with the WCB regulations and any applicable orders.
- To ensure workers are made aware of health and safety hazards.
- Comply with WCB regulations and orders.
- To co-operate with the joint health and safety committee.
- To co-operate with the WCB and their officers carrying out their duty.

Skill required

- Ability to drive a forklift
- Ability to learn new procedures.
- Experience with disciplinary actions and leading a team
- Experience with Quality Control and production
- Safety-aware (WCB and regulations, as well as WHIMS)
- Excellent verbal and written communication skills.
- Able to communicate with employees.
- Basic knowledge of human relations.
- Precise attention to detail.

What we offer:

- Full-Time and Long-Term Employment
- Group Benefits (such as Dental & Healthcare) and RRSP's after 3 months
- Employee personal and professional development
- Personalized training
- Strong HR support
- Free parking space
- Company events on a regular basis

- Dynamic work environment
- Diverse culture: opportunity to learn from different backgrounds
- Bus stop is 3 minutes away
- Potential car pool, depending on situation

How to apply: please email resume to vu@merlinplastics.com